Part	1 _	Deta	ille
			ше

What Policy/ Procedure/ Strategy/Project/Service is being assessed? Statutory requirement to prepare a budget, set the Council tax and rent for the following financial year.

The report incorporates the Corporate Vision & Corporate Priorities of the Authority which are reflected within the Budget 2022/23 & Medium Term Financial Strategy (Revenue & Capital). The Corporate Vision & Corporate Priorities are clear and accessible by stating what we aim to achieve, how we will do it and the resources we will use to support these aims.

The Vision for Tamworth is underpinned by high level, evidence based priorities that focus upon both Tamworth (the place), the communities served (the people) as well as the Council (the organisation).

More than ever, we recognise that our financial capacity will be less than in previous years which means that we will need to maintain our approach to innovation, collaboration and transformation. So, not only will the Council seek investment from businesses and developers, but the Council itself will explore viable and sustainable investment opportunities using all returns to support public services.

The Vision is focused on longer term, aspirational goals of the Council. The Corporate Priorities identify, in the short to medium term, the key areas for improvement which will change in future years as the Council realigns to local aspirations, central government policy and its performance.

The budget and associated forecast will ensure that appropriate resources are focussed on areas we have identified as priorities.

Date Conducted

February 2022

Name of Lead Officer and Service Area

Commissioning Team (if applicable)

February 2022

Stefan Garner, Executive Director Finance

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Director Responsible for project/service area	Stefan Garner, Executive Director Finance			
Who are the main stakeholders	Local residents / customers Members			
stakenoluers	Members Partners (Local Businesses, Voluntary Organisations, other public sector bodies, other stakeholders) Tamworth Strategic Partnership			
Describe what consultation has been undertaken. Who was involved and what was the outcome	The Budget and Priorities were informed through consultation with the people of Tamworth. This included feedback from The State of Tamworth Debate, responses arising from the Tamworth Listens consultation & customer feedback. Budget Consultation feedback reported to Cabinet 2 nd December 2021. Tenants Consultative Group – informed HRA business plan & associated budgetary implications.			
	Members – prior to approval by Cabinet/Council (Budget Workshop 1 st December 2021, Joint Scrutiny Committee (Budget) 26 th January 2022);			
Outline the wider research that has taken place (E.G. commissioners, partners, other	The budget consultation is carried out through 3 online surveys. A survey that is tailored for businesses, a full survey aimed at residents and a survey that is tailored for the voluntary and community sector.			
providers etc)	The online residents survey is promoted using social networking/media sites and through email contact databases. The business survey is promoted through business social networking sites and business email contact databases. The voluntary and community sector survey is promoted through email contact databases.			
What are you assessing? Indicate with an 'x' which applies	A decision to review or change a service			
	A Strategy/Policy/Procedure	X		
	A function, service or project			
What kind of assessment is it?	New			
Indicate with an 'x' which applies	Existing			
	Being reviewed	X		

	_	wed as a result onstraints / End			
Part 2 – Summary of Assessment Give a summary of your proposal and set out the aims/ objectives/ purposes/ and outcomes of the area you are impact assessing.					
Sound procedures / strategy in place Financial governance, accountability & steward ship Compliance with legislation — Council tax, rent and revenue & capital programme set Based on informed feedback from interested parties / focus groups (Tamworth Listens Consultation, Tenants Groups etc.)					
The way the Council prepares and monitors its budgets (including professional standards and statutory timetables) is one of the external auditors key lines of enquiry in assessing the Council's performance under their annual VFM assessment.					
Section 25 of the Local Government Act 2003 requires the Chief Finance Officer to report on the robustness of the estimates included in the budget and the adequacy of the reserves for which the budget provides. (In the Executive Director Finance's view, the budget proposals include estimates which take into account circumstances and events which are reasonably foreseeable at the time of preparing the budget. In his view, the level of reserves remains adequate for the Borough Council based on this budget and the circumstances in place at the time of preparing it.)					
Who will be affected and how?					
Local residents / customers Members Partners (Local Businesses, Voluntary Organisations, other public sector bodies, other stakeholders)					
Through continued service provision					
Are there any other functions, policies or services linked to this impact assessment?					
Yes 🗵	No				
If you answered 'Yes', please indicate what they are?					
Corporate Capital Strategy & Asset Management Plan (Separate CIA) Treasury Management Strategy & Prudential Indicators (Separate CIA)					
Part 2 - Impact on the					

Part 3 – Impact on the Community
Thinking about each of the Areas below, does or could the Policy function, or service have a <u>direct</u> impact on them?

Impact Area		Yes	No	Reason (provide brief	
				explanation)	
Age		X			
Disability	Disability				
Gender Reassignment		X			
Marriage & Civil Partn	Marriage & Civil Partnership				
Pregnancy & Maternit	У	X			
Race		X			
Religion or belief		X			
Sexual orientation		X			
Sex		X			
Gypsy/Travelling Com	munity	X		None directly arising from	
Those with Caring/De	pendent	X		the MTFS but through	
responsibilities			<u> </u>	associated actions,	
Those having an offen	ding	\boxtimes		strategies and plans	
Children	past Children		П	(separate EIAs completed) –	
Vulnerable Adults				informed by budget	
Families		X		consultation process	
Those who are homel					
Those on low income					
Those with Drug or Alcohol		X			
problems			🖰		
Those with Mental He	Those with Mental Health				
issues		X			
•	Those with Physical Health		∣⊔		
issues Other (Please Detail)		П			
Cinci (i icase Detail)			-		
Part 4 – Risk Asses	sment				
From evidence given	from prev	vious q	uestio	n, please detail what measures or	
changes will be put in					
Impact Area	Details o	of the li	mpact	Action to reduce risk	
supporte		no longer ed which may		Signposting to other services. Look to external funding opportunities.	
subsequi issues					
		ciii iict	A1 C 1		
None directly arising from the MTFS but through associated actions, strategies and					
plans (separate EIAs completed) – informed by budget consultation process.					

Part 5 - Action Plan and Review

Detail in the plan below, actions that you have identified in your CIA, which will eliminate discrimination, advance equality of opportunity and/or foster good relations.

If you are unable to eliminate or reduce negative impact on any of the impact areas, you should explain why

Impact (positive or negative) identified	Action	Person(s) responsible	Target date	Required outcome
	Outcomes and Actions entered onto Pentana			

Date of Review (If applicable)

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